## IN THE CLAIMS:

The following claim listing replaces all previous claim listings.

Claim 1. (previously presented) A method for dynamically adjusting a workload of an active server, the method comprising:

dividing the workload into a collection of workload units, each workload unit including its own key identifier identifying the workload unit;

associating the active server with at least one parent workload group, the parent workload group including the collection of workload units such that the collection of workload units belonging to the parent workload group share an identical sequence of values at a specified depth value of their key identifiers, the identical sequence of values defining a group key identifier associated with the parent workload group;

independently determining by the active server that an overload condition exists at the active server; and

if the overload condition exists:

increasing the depth value of the key identifier associated with the parent workload group such that at least two child workload groups are identified; and

assigning a target server to manage at least one of the child workload groups.

Claim 2. (previously presented) The method of claim 1, further comprising if the overload condition exists, identifying at least one candidate server to which the child workload groups

may be distributed using a decentralized protocol, the at least one candidate server including the target server.

Claim 3. (previously presented) The method of claim 1, further comprising requesting workload acceptance from the target server at a peer level.

Claim 4. (previously presented) The method of claim 1, further comprising recording the parent workload group as inactive at the active server.

Claim 5. (previously presented) The method of claim 1, further comprising transferring application-specific objects corresponding to the child workload groups at a peer level.

Claim 6. (previously presented) The method of claim 1, further comprising redirecting entities operating on elements of the parent workload group to the target server managing the child workload group.

Claim 7. (previously presented) The method of claim 6, further comprising:

receiving a probe message from an entity operating on an entity workload unit, the entity workload unit being a member of the parent workload group, the probe message including a selected key identifier formed by selecting a depth to be associated with the entity workload unit's key identifier; and

sending a response to the entity indicating the group key identifier that a current server locally determines to be the nearest known active parent group to which the element's key identifier belongs.

Claim 8. (previously presented) The method of claim 7, wherein the entity operating on a workload unit uses the response to further refine its estimate of a correct depth to be associated with the unit's key identifier; and

probing another server associated with the parent key group formed by using the refined depth of the unit's key identifier.

Claim 9. (previously presented) The method of claim 1, further comprising:

determining that an under-load condition exists at the active server; and

if the under-load condition exists:

identifying at least two workload groups for consolidation into a consolidated workload group;

generating a consolidated key identifier such that workload units belonging to the consolidated workload group share an identical sequence of values at a specified depth value of the consolidated key identifier; and

managing the consolidated workload group by the active server.

Claim 10. (original) The method of claim 9, Wherein generating the consolidated key identifier includes decreasing

the depth value of the parent workload group such that the consolidated workload group is identified.

Claim 11. (original) The method of claim 1, further comprising associating the workload unit with the key identifier such that the key identifier encodes one or more attributes of the workload unit.

Claim 12. (previously presented) The method of claim 1, further comprising constructing a virtual key for mapping to the target server, wherein the virtual key includes a number of masked of digits, the number of masked digits dependent on the overload condition.

Claim 13. (previously presented) The method of claim 12, further comprising using the constructed load-dependent virtual key as an input to a separate mapping service that returns the identity of the target server to which the workload elements belonging to the virtual key should be directed.

Claim 14. (previously presented) A system for running a distributed computer application whose workload can be decomposed into a set of workload units, each workload unit including its own key identifier, over a dynamically varying set of distributed resources, the number of distributed resources involved in the distributed computer application varying dynamically in response to changes in an overall workload, the

system comprising:

a set of active resources cooperatively managing an entire set of identifier keys constituting the overall workload, each individual active resource managing a dynamically varying group of identifier keys, each active resource independently evaluating its own workload condition and deciding on the creation or consolidation of identifier keys to reduce or increase its workload;

an overall set of resources, of which the active resources constitute a subset that can be utilized as part of the distributed computer application as needed;

a mapping service configured to receive a virtual key associated with at least one of the dynamically varying group of identifier keys as input and configured to produce an identity of a target resource from the overall resource set as an output; and

a set of client entities utilizing the distributed computer application, each client entity being associated with at least one identifier key, and each client entity dynamically determining the dynamically varying group of key identifiers that it currently belongs to.

Claim 15. (previously presented) A system for dynamically adjusting a workload of an active resource, the system comprising:

- a plurality of workload units, each workload unit being associated with a identifier key identifying the workload unit;
- a parent workload group including the plurality of workload units, wherein the workload units belonging to the parent

workload group share an identical sequence of values at a specified depth value of the identifier key; and

an active resource managing the parent workload, the active resource configured to increase the depth value of the key identifier associated with the parent workload group such that at least two child workload groups are identified and assign a target resource to manage at least one of the child workload groups if an overload condition exists at the active resource.

Claim 16. (previously presented) The system of claim 15, wherein the active resource is further configured to identify at least one candidate resource to which the child workload groups may be distributed using a decentralized protocol, the at least one candidate resource including the target server.

Claim 17. (previously presented) The system of claim 15, wherein the active resource is further configured to request workload acceptance from the target resource at a peer level.

Claim 18. (previously presented) The system of claim 15, wherein the active resource is further configured to record the parent workload group as inactive at the active resource.

Claim 19. (previously presented) The system of claim 15, wherein the active resource is further configured to transfer application-specific objects corresponding to the child workload groups at a peer level.

Claim 20. (original) The system of claim 15, wherein the active resource is further configured to identify at least two workload groups for consolidation into a consolidated workload group, generate a consolidated key identifier such that workload units belonging to the consolidated workload group share an identical sequence of values at a specified depth value of the consolidated key identifier, and manage the consolidated workload group by the active resource if an under-load condition exists.

Claim 21. (original) The system of claim 20, wherein the active resource is further configured to decrease the depth value of the parent workload group key identifier such that the consolidated workload group is identified.

Claim 22. (original) The system of claim 15, wherein the active resource is further configured to associate the workload unit with the key identifier such that the key identifier encodes one or more attributes of the workload unit.

Claim 23. (previously presented) The system of claim 15, wherein the active resource is further configured to construct a virtual key for mapping to the target resource, wherein the virtual key includes a number of masked of digits, the number of masked digits dependent on the overload condition.

Claim 24. (original) The system of claim 15, further comprising an external service configured to identify at least one candidate resource to which the child workload groups may be distributed.

Claim 25. (previously presented) A computer program product embodied in a tangible media comprising:

computer readable program codes coupled to the tangible media for dynamically adjusting a workload of an active resource, the computer readable program codes configured to cause the program to:

divide the workload into a collection of workload units, each unit including its own key identifier identifying the workload unit;

associate the active resource with at least one parent workload group, the parent workload group including the collection of workload units such that the collection of workload units belonging to the parent workload group share an identical sequence of values at a specified depth value of their key identifiers, the identical sequence of values defining a group key identifier associated with the parent workload group;

determine that an overload condition exists at the active resource; and

if the overload condition emists:

increase the depth value of the key identifier associated with the parent workload group such that at least two child workload groups are identified; and

assign a target resource to manage at least one of the child workload groups.

Claim 26. (previously presented) The computer program product of claim 25, further comprising program code configured to identify at least one candidate resource to which the child workload groups may be distributed if the overload condition exists using a decentralized protocol, the at least one candidate resource including the target server.

Claim 27. (previously presented) The computer program product of claim 25, further comprising program code configured to request workload acceptance from the target resource at a peer level.

Claim 28. (original) The computer program product of claim 25, further comprising program code configured to record the parent workload group as inactive at the active resource.

Claim 29. (previously presented) The computer program product of claim 25, further comprising program code configured to transfer application-specific objects corresponding to the child workload groups at a peer level.

Claim 30. (original) The computer program product of claim 25, further comprising program code configured to redirect entities operating on elements of the parent workload group to the target resource managing the child workload group.

Claim 31. (previously presented) The computer program product of claim 30, further comprising program code configured to:

receive a probe message from an entity operating on elements of the parent workload group, the probe message including a selected key identifier at a selected depth; and send a response to the entity indicating the target

resource managing the child workload group.

Claim 32. (original) The computer program product of claim 25, further comprising program code configured to:

determine that an under-load condition exists at the active resource; and

if the under-load condition exists:

identify at least two workload groups for consolidation into a consolidated workload group;

generate a consolidated key identifier such that workload units belonging to the consolidated workload group share an identical sequence of values at a specified depth value of the consolidated key identifier; and

manage the consolidated workload group by the active resource.

Claim 33. (original) The computer program product of claim 31, wherein the program code to generate the consolidated key includes program code to decrease the depth value of the parent workload group such that the consolidated workload group is identified.

Claim 34. (original) The computer program product of claim 25, further comprising program code configured to associate the workload unit with the key identifier such that the key identifier encodes one or more attributes of the workload unit.

Claim 35. (original) The computer program product of claim 25, further comprising program code configured to construct a virtual key for mapping to the target resource, wherein the virtual key includes a hash value of the key identifier.